

STRATEGIC HUMAN RESOURCE LEADER HOW TO PREPARE YOUR ORGANIZATION FOR THE SIX  
KEY TRENDS SHAPING THE FUTURE





strategic human resource leader how to prepare your organization for the six key trends shaping the future

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### **ORGANIZATIONAL STRATEGIC PLANNING OF HUMAN RESOURCES**

strategic human resource leader how to prepare your organization for the six key trends shaping the future CHAPTER - 2. STRATEGIC HUMAN RESOURCE MANAGEMENT 2.1 Human Resource Management. The concept of human resource management (HRM) has attracted a lot of attention from academics and practitioners alike since it first emerged in the mid-1980s. The former often suspect both the practicality and morality of HRM.

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### **THE CALL FOR A MORE STRATEGIC HR: HOW ITS LEADERS ARE**

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- Human resource professionals have a key role to play to help a company achieve its CSR objectives. Employee involvement is a critical success factor for CSR performance. Human resource managers have the tools and the opportunity to leverage employee commitment to, and engagement in, the firm's CSR strategy.

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